



فنادق الديار  
Al Diar Hotels

A division of Abu Dhabi National Hotels

# ALDIAR INSIDER

Al Diar Hotels Newsletter / Issue 8/ May-Jun2018

Inspired Motivated Dedicated

## Words from the Director of Operations



Dear Colleagues,

Welcome to issue 8 of Al Diar Insider.

I am delighted to inform that Al Diar Hotels group of properties were filled with activities and events during the recent months. Therefore this issue comes with a 5-page supplementary page to cover events and activities happened during March and April of 2018. Lined up news in this issue are the mock fire drill, department heads team building event, familiarization trip and of course the annual staff parties. Along with these activities, is the Earth Hour campaign at various properties which we have been committed to participate as part of our community and social responsibility awareness campaign.

Please enjoy reading and ensure to go through Al Diar Star and In Person sections to have a bit of insight of our feature colleagues in this issue.

I wish everyone to carry good spirit as we draw closer to the month of Ramadan season.

Warm wishes,

**Ayman Fathy**  
Director of Operations  
Al Diar Hotels

## Spotted

### Al Diar Hotels management and staff joined Earth Hour

Once in a year, millions of people connect in each other's thoughts to strengthen awareness on biodiversity and climate action by participating in the Earth Hour movement. Organized by the World Wide Fund for Nature (WWF), Earth Hour is a part of sustainability advocate encouraging individuals, community groups and business establishments around the world to switch off unessential lights and limit the use of energy in just one hour in one day.

In response, Al Diar Hotels run an Earth Hour campaign by sending letters to in-house guests and displayed communication's graphic material on TV screen at the hotel lobby. From

morning till evening on Earth Hour day, March 24, 2018, the management and staff were wearing Earth Hour t-shirts to remind everyone not to miss to support this important event. On the same day from 8:30pm to 9:30 pm, lights have been switched off in most admin offices and in selected areas in the hotels.



Al Diar Sawa Hotel Apartments

Imagine how much energy was saved in that one hour of 24<sup>th</sup> March. Earth Hour is just an initiative to encourage everyone to step further on saving the planet earth in our daily lives. The advocate does not stop there, take the responsibility and make a difference.



Al Diar Capital Hotel



Al Diar Sawa Hotel Apartments



Al Diar Mina Hotel



Al Diar Dana Hotel



Al Diar Mina Hotel



Al Diar Capital Hotel

## In person



**Dona Dine Glenny Bateria-Pascual**  
Assistant Training Manager  
Al Diar Hotels

**Career highlights:** With a degree of Bachelor of Arts Major in Political Science & History, Ms. Bateria-Pascual never imagined herself landing a job in the hospitality industry.

She started her career as a College Instructor at a university then worked as a news writer in one radio station before deciding to try her luck in the UAE.

It was in March 2008 when she joined Al Diar Mina Hotel as receptionist.

Opportunity knocked on her door in May of 2010 when Al Diar Hotels HR & Training department was in need of a trainer and eventually, it was July of the same year when she officially joined as Training Coordinator. In March 2013, she was promoted as Assistant Training Manager and from then, she has been in-charge of the training programs for Al Diar team members.

### Let us get to know her a little bit more:

**What is the essence of your role?** "I believe that the things I do help the team members' career development and improve the quality of service provided to our guests."

With the variety of soft skills training program that I am facilitating, I am imparting knowledge to the team members that will help them carry out their duties more efficiently thus, builds their confidence to fulfill their role."

**What are your hobbies?** "I love to spend my free time watching documentaries in the internet, especially crime documentaries and historical documentaries if not, watching Disney movies."

**One line description of living or working in UAE:** "Working here in UAE is both challenging & rewarding."

**Favourite quote:** "Life is what you make it. Always has been, always will be." - Eleanor Roosevelt. 

## Al Diar Star

**Bernard Cecil Pereira**  
Shift Engineer  
Siji Hotel Apartments, Fujairah



Joined Al Diar Siji Hotel in Engineering Department as Carpenter in May 25, 1999, Bernard Cecil Pereira's career path at Al Diar Siji Hotel has been a great journey. He was promoted as Shift

Leader in 2005, Supervisor in 2007 and then to Shift Leader in 2009, In recognition to his dedication, contribution and for being a team player, he has received various awards such as Employee of the month, Employee of the year, Supervisor of the quarter and Supervisor of the year.

Bernard said "19 years service at Al Diar Sii Hotel is definitely a record of loyalty which I am proud of. I enjoy working with my colleagues and have great respect with the management. Just few of good reasons why working at Al Diar Siji Hotel is worthy in 19 years."

Mr. Ala'a Naqawa, Al Diar Hotels Siji properties Human Resources Manager said "Bernard has the ability to work as per our hotel quality standard. His capabilities and contributions are important keys to the success of our entire operation. He is very efficient, productive, and no doubt, a real team player. For this, he is always our greatest asset."

Mr. Naqawa added, "We acknowledge his professionalism and his dedication in fulfilling a great team spirit. We take this opportunity to express our sincere appreciation towards him and his work." 

**Check more March and April round ups of Al Diar Hotels activities and events in Al Diar Insider issue 8 supplementary page.** 

## Flash

### HOD Team Building at Al Diar Siji Hotel, Fujairah

On a fine weather on March 16 and 17, 2018 in Al Diar Siji Hotel, Al Diar Hotels department heads from various units spent time together for a team building event at Al Diar Siji Hotel. Organised by Human Resources Department with the supervision of the Director of Operations, Mr. Ayman Fathy, the team was welcomed by Mr. Fouad Melhem, General Manager of Al Diar Siji Hotel and his team.

Indeed it was a special day for HODs to catch up together out from their desks and created a team building moment amongst them. The event was enhanced with the warm hospitality treatment of Al Diar Siji Hotel team." 

