



فنادق الديار
Al Diar Hotels

A division of Abu Dhabi National Hotels

ALDIAR INSIDER

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Inspired Motivated Dedicated

Words from the Director of Operations



Dear Colleagues,

Welcome to the sixth issue of Al Diar Insider.

Al Diar Hotels bid farewell to year 2017 with a festive seasons mood. 2017 has been a challenging year yet, we stand all together hand in hand to cope up and beat the challenges. On this first month of the year, let me take the opportunity to thank each team member for the the support, dedication and contribution to fulfill Al Diar Hotels goal which is, to provide an impeccable and quality service to our guests and as well as being a team player to your department.

2018 is another promising year and hopefully, everyone has already list down their resolutions for this year. Bear in mind that resolutions are not just a wish list. It is a list of goals that we need to achieve, along with the note is how to achieve and when it will be achieved.

In this new year leaf, I wish everyone a fantastic year in 2018.

Warm wishes,

Ayman Fathy
Director of Operations
Al Diar Hotels

Spotted

A joyful day with ADCMH Festive Carollers and ADCMH Santa
Al Diar Capital Hotel / Al Diar Mina Hotel
Abu Dhabi

A double festive season celebration held on 13 December at 6:00pm in Al Diar Capital Hotel and then followed at 8:30 pm in Al Diar Mina Hotel. The event was filled with songs, foodie, goodies and festive fun.

This feature is to cheer ADCMH Festive Carollers who are without any doubt have given their full energy to share the spirit of the festive season by performing a mini-concert at the hotel lobby to entertain our guests and of course, our Al Diar Hotels colleagues.

Al Diar Insider did not miss the opportunity for a mini-shoot with our Carollers in and after the event and some snaps during the mni-concert.



"This is one of the most joyful festive caroling events at Al Diar Hotels. ADCMH Festive carollers are in full spirit and you can feel that they are having fun while they entertain the guests. I rate it as an awesome event" commented by one of the audience which of course was agreed by everyone.

In person



Sujeet Kumar

EHSMS & HACCP Manager - Al Diar Hotels
Environment Health & Safety Management System
Hazard Analysis and Critical Control Point

Career highlights: After graduating Hotel Management & Catering Technology in IHM, Bhubaneswar in 2001, Sujeet joined Dolphin Group of Hotels in India as Management Trainee. He started his hotel career in F&B and worked in various hotel brands such as Dolphin Hotels, ITC Hotels, Trident Hotels in India, Starwood Hotels and Savoy International in Egypt and National Corporation for Tourism and Hotels in Abu Dhabi. In 2008, Sujeet joined Al Diar Capital Hotel and then in 2011, he was appointed to manage EHSMS & HACCP for Al Diar Hotels group of properties.

Apart from his dedication and enthusiasm, Sujeet is very much qualified for his role as he holds level IV in food safety, IGC from NEBOSH and 14001 lead auditor qualifications. He is also a registered OSH practitioner under OSHAD, a technical member of IOSH and as-


sociate member of CIEH. Surprisingly, Sujeet is a post graduate of Business Administration, major in Marketing.

Let us get to know him a little bit more:

What does it take to be effective in your position? "My organizational skills, efficiency and juggling multiple subjects at once with accuracy helps me fulfill the main component of this job to ensure compliances with different regulatory requirements within the fixed timeline. It requires continuous learning to be updated, eye to details to spot non-compliance's early, consultation and team work for successful implementation with the help of team members, who are not directly, comes under me. So, I use the team environment by involving the key personnel in consultation process to check for errors, spread the messages and at the same time, it helps me to pass the ownership of the process to key personnel that leads to successful implementation. I also appreciate having a regular progress update with my boss. I can review with him any issues that may arise and as well get advise. This open communication helps me complete tasks efficiently, accurately and timely".

What's your first dream job: "Fund Manager"

Things you would like to do on your vacation? "Disconnect with electronic things and reconnect with family and friends. Read books on economics and financial literacy. Sleep to satisfaction. Explore new places of interest."

Favourite quote: "Success is not final; failure is not fatal: It is the courage to continue that counts." - Winston S. Churchill." 

Al Diar Star




Ponnu Muthu Silomoni

Chief Steward
Al Diar Capital Hotel

Mr. Monni as fondly called by his colleagues is considered as one of the strong foundations in Abu Dhabi National Hotels (ADNH). Started at Al Jazira Beach Resort & Hotel in November 1993, transferred in Mercure Grand Hotel in

2001 and then joined Al Diar Capital Hotel in 2002. All of these hotels are based in Abu Dhabi and under the umbrella of ADNH. Due to his dedication to his job he has carefully stepped up to his position from steward on 1993 to Supervisor then on June 15, 2015 he was promoted as Chief Steward.

He was awarded Employee of the Quarter several times and was also awarded as Employee of the year on 2015. Ms. Eden Reynaldo, Al Diar Hotels Human Resources Manager described him "A person truly dedicated to his job, never hesitates to roll up his sleeves and do the normal duties of a steward till now whenever required. He is humble, dependable, always helpful, supportive and consistently personifies the qualities of a true Al Diar Star!"

Mr. Moni said "It is great to be in Al Diar Hotels all these years. I believe that my effort has been sincerely recognised by the management and the atmosphere within my colleagues is a reflection of team's spirit." 


Flash

UAE Martyr's Day

Al Diar Dana Hotel, Abu Dhabi

Al Diar Dana Hotel management and staff observed Martyrs Day on November 30, 2017 by lowering the UAE national flag outside the hotel at 8.00 am in the presence of the hotel's guests and team members. At 11.30 am, a one-minute silence was observed in honor of




the nation's martyrs, who sacrificed their lives both at home and abroad in military and humanitarian fields. The flag was raised again at 11.31 am. 



UAE National Day

Al Diar Dana Hotel, Abu Dhabi

On December 2, 2017 Al Diar Dana Hotel joined the nation in celebration of 46th United Arab Emirates National Day with flags and UAE themed decorations at the hotel lobby and Marigold Restaurant.

Mr. Lancy D' Souza, General Manager and his friendly team members embodied the true spirit of the union day by wearing National Day t-shirts and offered UAE National Day delicacies to the guests. To complete the celebration, Mr. D' Souza had also organised a small gathering with Emirati regular guests. 



***Al Diar Insider has a Festive Seasons supplementary page featuring round up on events and activities taken during the month of December 2017. Grab a copy now!** 