فخنادق الصديار Al Diar Hotels

A division of Abu Dhabi National Hotels

Al Diar Hotels Newsletter / Issue 17 / Nov / Dec 2019

Inspired Motivated Dedicated

Insider words

Dear Polleagues,

Welcome to Al Diar Insider issue 17.

October is one of those months that we expressed our commitment to contribute to community as part of our social responsibilities. Activities such as the blood donation drive and breast cancer awareness month are just few of our simple ways to achieve our commitment to the community and humanity.

This issue also features the journey of 1 of our colleagues from Al Diar Capital Hotel and 1 from Al Diar Siji Hotel who have been considered as precious gems for consistently serving our quests wholeheartedly and of course, for supporting our colleagues at Al Diar Hotels for decades.

Time ran so fast, without knowing that we are now on the last quarter of 2019. Of we look back, we will realize how far we have passed all the challenges in the past meaning, we will be able to conquer any challenges at present time and in the future ahead of us.

Ret us all move and look forward to a successful Q4 of

Warm wishes.

AL DIAR INSIDER 🌼

Did you know?

Café DAY to DAY new outlet on the Mezzanine floor Al Diar Sawa Hotel Apartments

In 2016, Café DAY to DAY opened its outlet at the Ground floor of Al Diar Sawa Hotel Apartments. Serving light snacks, refreshments, hot and cold beverages and free access to WIFI, Café DAY to DAY, has been the ideal place to sit, relax, chat and a cool place where the guests can work with their laptop while enjoying a cup of coffee or cappuccino.



Spotted

Blood Donation Drive

Al Diar Capital Hotel / Al Diar Mina Hotel Al Diar Dana Hotel / Al Diar Sawa Hotel Apartments Abu Dhahi

On the bright Tuesday morning of 15th October 2019, Management and colleagues across Al Diar Hotels properties gathered together to participate in blood donation drive to support Abu Dhabi Blood Bank charity activities. Ms. Eden Reynaldo, Al Diar Hotels Human Resourc-





On summer this year, Café DAY to DAY extended its service at the hotel apartment back entrance providing an outdoor atmosphere. Café DAY to DAY Terrace offers light refreshments and flavoured hubbly bubbly.



On September 25 this year, Café DAY to DAY on the Mezzanine floor has opened its door to provide a larger indoor space, a venue perfect to sit and unwind after a hard day's work. The new outlet offers cozy ambiance, large tv screens, serves light refreshments, mocktails and special flavoured hubbly bubbly.

es Manager said, "This has been a yearly commitment as part of our social responsibilities and commitment to the community. This year, there are more than 50 persons from our colleagues and surprisingly, from our concessionaires who voluntarily came to participate for this cause".



Everything has been possible with cooperation and support from Khalifa Medical City team and we are delighted to have their presence during this special event.



The newly opened Cafe DAY to DAY on the Mezzanine floor is definitely the new hub to chill and relax at Al Diar Sawa Hotel Apartments.













Career highlights: Mr. Alaa Aldin Al-Nakawa joined the pre-opening team of Al Diar Siji Hotel in 1999. It was his first landing job in UAE. With 20 years of loyalty and service, no doubt he is considered as one of the pillars in the hotel. He is a skilled, progressive thinker and a dynamic person. He gained respect amongst our colleagues as he always ensures that his hands are on in all hotel Human Resources functions. He takes the ownership of being the main person responsible for the recruitment, selection, strategic HR planning and organizational structure as well as, employees training, development, performance, talent management, compensation and benefits. As a team player, he never limits his contribution and for this, he has also been trusted to handle other hotel key functions whenever required including, handling hotel administration and management during the absence of the General Manager.

Let us get to know him a little bit more:

What do you like best in your job? "Being an HR Manager, I enjoy having direct involvement in guiding employees and departments heads through hiring process, benefits program, training and development, employees dispute and other administrative tasks which are important for the employees and the organization. I thought it was an excellent job to have an open-door communication to all the employees and management to maintain a harmonious relationship that will bring a positive effect in the business as a whole."

What is so unique about Fujairah? "When thinking of a road trip in the UAE, the capital city of Abu Dhabi and Ras Al Khaimah are often the first ideas of destinations. However, if you are looking for something a little more relaxed and away from the hustle and bustle, then the emirate of Fujairah is certainly worth a visit. Only 60 minutes from Dubai, it is a worthwhile drive to see a different side of what the UAE has to offer.

Fujairah is a unique area and is still relatively

unknown by visitors and expats alike. It is a great weekend getaway and can be a part of a longer trip if you are exploring the UAE for the first time!

Some unique things in Fujairah are:, traditional bullfighting, Sheikh Zayed Mosque , Al Bidya mosque, Fujairah Museum and Fort.

What is your true aspiration? "Truly dedicate myself as an HR professional the way as I am expected to maintain employee engagement at high level."

Favourite quote: "Great vision without great people is irrelevant - Jim Collins 🌼

Al Diar Star



Looking back at his previous experience from Philippines, *Floro* was already a bellboy in 1985 in Amity Hotel & Resort in Philippines when he decided to join the military forces and remained in service for more than 8 years.

In 2002, he started to explore his journey in Abu Dhabi from the Housekeeping department of Al Diar Capital Hotel. Although he had completed his training as a Bellboy in 2007 in the same hotel, opportunity did not strike until 2012 when he finally moved to Front Office as Bellboy. Colleagues see him as someone who really love what he is doing such as greeting and assisting the guests from the moment they check-in until they check-out from the hotel. His presence brings a good atmosphere to our guests, the management and our colleagues and therefore he has been rewarded with numerous employee awards during his tenure which is actually too many to mention.

Ms. Connie Baylon, Asst. Front Office Manager said, "Floro has always been dedicated to his job, never complained on the work load and always willing to do extra work either to help his colleagues or the department in general. He is truly a valued member of Al Diar Capital Hotel".

He has been described by **Ms. Eden Reynaldo**, Al Diar Hotels HR Manager, "Floro has always exhibited a pleasant and friendly personality. He always greets you with a warm smile and even cracks an occasional joke every now and then to bring you laughter. He is helpful to everyone".

Floro closed the interview with few lines: "Being a happy person, I always focus on the positive side to find long form of happiness. You need to restrain your brain from the negative mindset to positive mindset and be with the people that makes you feel joyful". Having heard that, Floro deserves a high thumbs up!

Flash

Breast Cancer Awareness Month Al Diar Capital Hotel, Al Diar Dana Hotel Al Diar Mina Hotel, Al Diar Sawa Hotel Apartments Abu Dhabi

Al Diar Hotels proudly supports the Breast Cancer Awareness Month by wearing pink ribbon pins during the month of October.

Early detection can save life and therefore, awareness is the key to save the potential victims of the life threatening breast cancer. Al Diar Hotels supports the victims with their fight, admires those who survive and honors the lives taken. The message from the team to everyone is, to never give up hope!







